



## Behaviour Policy

Project X is committed to providing a safe, welcoming environment for all students and staff and will not tolerate any form of harassment or abusive or extremist behaviour.

The following are not tolerated at Project X:

- Bullying of any kind (physical, verbal or online);
- Racism (of other nationalities, cultures or religions) and/or other forms of intolerance including but not limited to sexism and homophobia;
- Excessive and/or loud swearing;
- Sexual harassment of any kind;
- Aggressive behaviour towards staff, students or visitors (e.g., shouting at other students inappropriately, kicking furniture);
- Violence or threats of violence towards staff, students or visitors;
- Theft (stealing other people's property or Project X's property);
- Vandalism of the Project X's or another person's property (e.g., deliberately breaking or damaging furniture, computers, graffiti etc.);
- The viewing or reading of extremist material, either online or in any other form;
- Any illegal activity;
- Activities which contradict core British values, in accordance with the UK government's Prevent policy.

If a student experiences or witnesses bullying or abusive behaviour, they should contact a member of staff immediately. Staff are aware of the signs of bullying and abusive or extremist behaviour and if they experience or witness any such behaviour, they will contact a member of the senior management team and an appropriate course of action will be decided.

Cases of abusive behaviour may result in disciplinary action in the case of staff or, in the case of students, termination of their course with no refund.

Important: It is Project X's decision if a student's behaviour is unacceptable or not. If a student's behaviour is unacceptable and they have not heeded verbal warnings given by Project X staff, we will give them one written warning. If unacceptable behaviour occurs again, we will order the student to leave the course immediately with no refund of any fees.

Please note that we may order the student to leave immediately with no refund of fees and no written warning if the behaviour is very serious in our opinion.

In addition, we reserve the right to involve the police if we believe their assistance is required to maintain the peace or to investigate a suspected criminal incident.

Last update: 02 September 2024

Next update: 01 September 2025